



## **The Peregrine Fund President**

The Peregrine Fund seeks to recruit a dynamic leader to serve as President of an organization dedicated to the conservation of birds of prey worldwide, their habitats and supporting a deeper understanding of the relationship between birds of prey and our natural world.

### **About The Peregrine Fund:**

The Peregrine Fund is a 501(c) (3) non-profit conservation organization dedicated to saving birds of prey from extinction. Throughout the world, birds of prey are threatened by shooting, poisoning, and loss of habitat. Saving these birds is an effective means of conserving the rich diversity of life that is critical to the future health of our planet and the well-being of generations to come. The Peregrine Fund's mission is to:

- Restore rare species of raptors through captive breeding and release.
- Improve the capacity for local raptor habitat conservation.
- Conduct scientific research and environmental education.

Founded in response to the catastrophic decline of Peregrine Falcons in the contiguous states, the Peregrine Fund pioneered captive propagation of peregrine falcons and released over 4,500 young falcons across their historic range. The result was that the birds reoccupied historic aeries and thrived. In 1999, the peregrine falcon was removed from the Endangered Species List –an accomplishment rarely achieved in history since the passage of the Endangered Species Act in 1972.

Between 1992 and 2000, the populations of three vulture species in southern Asia declined by 97-99% and no one knew why. The Peregrine Fund needed to act fast or they were going to lose these species. The Peregrine Fund's biologists solved the mystery. One of Peregrine Fund's hallmarks is a science-based, hands-on, solutions orientation to complex wildlife biology issues. The scientists at the Peregrine Fund identified a non-steroidal anti-inflammatory drug called diclofenac that was being used in veterinary medicine for livestock as being the cause of the puzzling vulture population crash. In 2004, The Peregrine Fund presented its discovery to south Asian governments and recommended banning its veterinary use and in 2006, India's government implemented a ban. Today, without diclofenac in the environment, vulture populations are beginning to stabilize.

In its 45 years, the Peregrine Fund has worked with more than 100 species in over 70 countries. They are the only conservation organization focused solely on conserving birds of prey worldwide. They are also the most successful raptor conservation organization keeping many species from becoming extinct. The Peregrine Fund has hatched and raised 20 species of raptors equaling more than 6,281 individuals. They are the first ever to successfully breed 6 of those species. The Peregrine Fund is often the “go-to” organization for captive breeding of endangered species and are valued for their expertise. More than 10 species have been systematically released to the wild to restore wild populations. The organization’s scientists developed many of the techniques for successfully releasing captive-born raptors back to the wild. Without these efforts, many of these species would have become extinct.

Over the past several years, Peregrine Fund researchers have published approximately 1,450 scientific papers, books, theses, articles and reports to enhance the understanding of raptors in the scientific community. The Peregrine Fund scientists are some of the most respected in the raptor conservation community and other organizations look to the Peregrine Fund as a leader in how to study and conserve species. The Peregrine Fund is also looking into the future stewards of raptor and wildlife conservation. They are involved in conservation education and sustainable community building initiatives in each international location where the Peregrine Fund works. This includes teaching more profitable and sustainable livelihoods to communities as well as training, mentoring and supporting over 100 students around the world to increase local capacity for conservation science.

For more information about The Peregrine Fund please visit [www.peregrinefund.org](http://www.peregrinefund.org).

### **About the Position: President**

The new President will be a leader well versed in science and committed to continuing the Peregrine Fund’s unique role as a science-based decision-making organization. The President must possess the skills to continue developing and leading the organization’s strategic direction and enhance The Peregrine Fund’s organizational vitality. The President must possess an authentic alignment to the core values of The Peregrine Fund and engage staff, partners, funders and other stakeholders in an ever deepening appreciation of the role birds of prey serve in supporting ecological sustainability.

The President will work to continue to enhance the governance and leadership capabilities of the Board and the professional opportunities for staff. In the role as President, this individual should bring an abundance of energy, drive and excitement to grow The Peregrine Fund’s philanthropic resources – reaching out to individuals, institutions and companies. In that regard, the President needs to express a commitment to The Peregrine Fund’s scientific orientation, core values and strategic goals.

The broad goals and objectives for the President are as follows:

- To provide leadership in evolving and implementing The Peregrine Fund's strategic science and programmatic priorities.
- To support the development of a vibrant future by continuing to cultivate, expand and make the best use of The Peregrine Fund's Board, staff and members.
- To expand the financial base of The Peregrine Fund, engaging individual and institutional philanthropic funding sources and other creative mechanisms of revenue generation.
- To provide critical oversight for the organization's financial assets.
- To attract, retain and inspire a team of professional staff who possess the capacity to fulfill the organization's mission.
- To support efforts to provide professional development, training and mentorship of next generation staff leaders at the national and international level of the organization.

### **Professional Qualifications and Personal Attributes**

The President ideally should possess the following professional qualifications and personal attributes:

#### Professional Qualifications:

- Experience leading a global science-based enterprise or department in the execution of both highly applied and peer review quality field based activities.
- Capacity to lead, inspire and mobilize people -- particularly leaders, staff, donors, and other key stakeholders.
- Possessing a management style that is results-oriented, but flexible; that respects the capabilities and independence of staff, but provides them with a clear sense of direction.
- Visionary leader possessing an ability to increase the organization's fundraising standing by securing grants and investments from individuals and institutions.
- Proven record of success guiding a business or nonprofit enterprise and a deep familiarity with the budgeting processes.
- Bachelor's degree required with an advanced degree or equivalent experience strongly preferred.
- Strong work ethic and willingness to travel extensively, often for weekend and evening engagements.

Personal Attributes:

- Passionate commitment to the values and mission of The Peregrine Fund and a demonstrated conservation ethic.
- Personal creativity and strategic vision, coupled with an ability to listen to others and learn from their best ideas – a sense of inquisitiveness and intellectual curiosity.
- Ability to inspire trust, lead and facilitate with strong interpersonal skills and move from ideas to action.
- A superb professional and personal presence.
- Ability to think strategically, tactically and creatively.
- Visionary, articulate, and diplomatic.

**Compensation**

Compensation for the President includes a competitive base salary, and an excellent package of health and other benefits.

Interested candidates should submit a resume and cover letter responding specifically to the experience and qualifications being sought to: Daniel Sherman, President, Explore Company at [resumes@explorecompany.com](mailto:resumes@explorecompany.com). Refer to TPF/President in the subject line. No phone inquiries please.

*The Peregrine Fund is an equal opportunity employer and invites individuals who bring a diversity of culture, experience and ideas to apply.*

*All correspondence will remain confidential.*